## Equality Monitoring Form

NRW will use and store the information provided by you in line with the GDPR (General Data Protection Regulation).

For further information about how NRW processes personal data and your rights please see our [privacy notice](https://naturalresources.wales/footer-links/privacy-notice/?lang=en) on our website.

We know that some people would rather not complete equality monitoring forms - either because they fear the information will be misused, or because they consider some of the questions to be highly personal. We would like to put your mind at rest. We can assure you that the information will be kept confidential and anonymised.

All information is strictly confidential, PURELY for statistical purposes and to ensure that policies are being applied fairly; it will only be shared with a restricted number of authorised personnel.

We will not discriminate against individuals who decide not to complete the form. However, we ask that as many people as possible agree to help us measure our demographic profiles / diversity – because it matters to us.

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| What is your age group? Choose an item. |
| What is your gender? Choose an item.  If you prefer to use your own term, please describe it: |
| Does your gender identity match the sex you were assigned at birth? Choose an item. |
| Are you currently married or in a civil partnership? Choose an item. |
| What is your sexual orientation? Choose an item.  If you prefer to use your own term, please describe it: |
| Do you consider yourself to have a disability? Choose an item. |
| What is your race? Choose an item.  If you indicated “other”, please describe it: |
| What is your religion, belief or non-belief? Choose an item.  If you chose “other” please record it: |
| What caring responsibilities do you have? Choose an item. |

Thank you for taking the time to complete this form.

You have helped us monitor our ongoing commitment to treating everyone fairly - according to their ability, and nothing else.